



POWER WORKERS

South Australia

The Official Email Newsletter of the Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia

Wednesday 7th of November 2012

CEPU Electrical Division

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SA Power Networks News

Voluntary Availability

You should be aware, before you put your name on the voluntary availability roster, that SAPN has informed us that, as far as they are concerned, if you have an accident travelling from home to the depot you are not covered under the worker compensation and rehabilitation act. Journey accident cover would apply and cover lost income for up to three months but not medical expenses. You are also not covered for damage to private vehicle or property.

Motor vehicle allowance for use of private vehicle to attend work on voluntary availability is the subject of proceedings currently before the Industrial Relations Court of South Australia.

Income Protection

It will probably come as no surprise that, despite being told several times by HR representative Gary Hoare that "we are nearly there, you should have it in a couple of weeks" we have still not received a copy of the income protection insurance policy. This policy came into effect on the 1st of August and we still don't know what it says.

Drug and Alcohol Directive

We are still waiting for SAPN to provide us with draft 3 of the proposed Drug and Alcohol directive.

Audits

SAPN is continuing to conduct multiple audits into payments claimed by employees such as LAFHA, THCD, for overtime and hours worked.

Remember as a Union member you are entitled to have your Union represent you in industrial matters. If you are requested to attend a meeting relating to an audit, it is important that you give us a call.

Midday meal 50km rule

We have been informed that in accordance with your enterprise agreement SAPN intends to conduct a review into "normal work zones" as they relate to Midday Meal Allowance early next year. The CEPU has requested that we be involved in the review process but SAPN has declined our request.

The CEPU's position is that, for consistency and simplicity, the 50Km radius rule should be applied at all depots. We are informed that nearly all depots use this method anyway.





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Enterprise Agreement delegates meetings

On the 10th of October we held a one day conference for CEPU SAPN EA delegates to discuss the next round of EA negotiations. On the 6th of November CEPU delegates met with delegates from the ASU and APESMA.



Delegates and officials of the CEPU, ASU and APESMA.

Second Call Standby Proposal

SAPN management representatives have had some discussions on a second call Standby proposal for Metro Depots. Please contact the CEPU with any feedback regarding this proposal.

Achievement and Development Process

SAPN has begun introduction of an "Achievement and Development Process" if any CEPU members have concerns relating to this, please give us a call





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Alinta Energy

New shift work arrangements have been implemented at the Pt Augusta power station which employees are participating in on a voluntary basis.

RePower

The CEPU will soon commence negotiations with RePower for a new Enterprise Agreement to cover members working in the wind generation industry in South Australia.

Electrix

An Enterprise Agreement has been signed with Electrix and is about to be lodged for approval. Electrix will be recruiting asset inspectors and intend to have employees commence from the 5th of November.

Tranzcorp

The CEPU has had provided Tranzcorp with a proposed Enterprise Agreement and is awaiting a response from the company.

Delegate Training

We have had to reschedule the planned Delegate Level 1 training course due to the availability of our training provider. **The dates are now the 11th to 13th of December.** We will also be running a Delegate level 2 course early next year. Please contact us if you are interested in attending either of these courses on paid training leave.

CEPU Delegates and Contacts

Please ensure this newsletter is displayed on the Union notice board at your depot or workplace.

