



POWER WORKERS

South Australia

The Official Email Newsletter of the Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia

Tuesday 9th of October 2012

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SA Power Networks News

Audits

SAPN has been conducting audits into payments claimed by employees such as LAFHA, THCD, for overtime and hours worked. Despite the fact that timesheets are checked and approved by SAPN management, our members are being required to justify claims made on their timesheets. Sometimes this justification is requested months after the timesheets have been submitted and approved.

It is very difficult to remember the circumstances in which that claims were made months after the event, and the prospect of disciplinary action against employees who can't fully justify their claims make these audits a stressful process.

The CEPU recommends members keep a personal diary with a brief record of what work is done each day, where it was done and especially of any LAFHA, THCD or overtime claimed.

Remember as a Union member you are entitled to have your Union represent you in industrial matters. If you are requested to attend a meeting relating to an audit, give us a call.

Termination of employment

You have probably heard, or read in the SAPN Bulletin, that an employee was recently terminated for allegedly fraudulent claims for LAFHA and overtime. This was the result of an audit investigation of the type discussed above. The termination of this CEPU member's employment is now the subject of unfair dismissal proceedings before Fair Work Australia.

In the last two weeks an apprentice in his probation period and a Training Services Manager have also had their employment terminated by SAPN.

Drug and Alcohol Directive

SAPN has released another draft of a proposed Drug and Alcohol directive. This draft addresses many of the concerns raised by the CEPU. We have made a submission regarding our remaining concerns with the latest draft and are awaiting a response to this.

Income Protection

We have STILL not been given a copy of the income protection insurance policy document that covers our members at SAPN. Despite making numerous requests for this important information, and receiving assurances from SAPN Human Resources that we will be kept informed, we have not received details of the cover that came into effect on the 1st of August. If any members have any information regarding the scheme please let us know as we are not getting anything from management.





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Depot Visits

John visited the Kingscote Depot on Thursday the 4th of October. The Ferry was running this time!

Midday meal 50km rule

We are still awaiting a response from SAPN regarding the Midday meal allowance. We requested clarification of the conditions determining this allowance on the 16th of August.

Second Call Standby Proposal

SAPN management representatives have developed a second call Standby proposal for Metro Depots that will be discussed with the Depots concerned. Please contact the CEPU with your thoughts on this proposal.

Achievement and Development Process

We will be meeting with SAPN next week to discuss a proposed "Achievement and Development Process"

Alinta Energy

The CEPU is continuing negotiations with Alinta regarding shift work arrangements at Pt Augusta power Station.

RePower

RePower is seeking a new Enterprise Agreement to cover CEPU members working in the wind generation industry in South Australia.

Electrix

Electrix has commenced discussions with the CEPU regarding an Enterprise Agreement to cover employees in its South Australian operations. Electrix have advertised for Powerline Asset Inspectors in 'The Advertiser' and are offering a 9 day fortnight.

Tranzcorp

The CEPU has had discussions with Tranzcorp regarding a proposed Enterprise Agreement and is awaiting a response from the company to the draft agreement put to them.





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Delegate Training

We have had to reschedule the planned Delegate Level 1 training course due to the availability of our training provider. **The dates are now the 11th to 13th of December.** We will also be running a Delegate level 2 course early next year. Please contact us if you are interested in attending either of these courses on paid training leave.

Resources Industry Jobs Board

The resources sector is looking for workers in all sorts of occupations. This includes trades such as electricians, fitters and mechanics as well as plant operators, crane operators, scaffolders and riggers. If you are interested in employment in the resources sector you can register your details and apply for specific vacancies by visiting www.jobsearch.gov.au and clicking on the Resource Sector Jobs Board tab.

CEPU Delegates and Contacts

Please ensure this newsletter is displayed on the Union notice board at your depot or workplace.



www.rthealthfund.com.au/etu.html

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