



POWER WORKERS

South Australia

The Official Email Newsletter of the Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia
Wednesday 5th of September 2012

CEPU Electrical Division

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SA Power Networks News

Drug and Alcohol Directive

A new draft policy was released on the 3rd of September that addresses some of the concerns raised by the CEPU. It is available for review on SA Power Networks intranet and open for consultation until close of business on Friday the 28th of September. I urge all CEPU members to read the new draft and contact us with any concerns or questions.

Income Protection

SA Power Networks introduced an income protection scheme on the 1st of August, disappointingly three months later than envisaged by Clause 14 of your Enterprise Agreement (EA).

The CEPU has still not been provided with a copy of the income protection policy despite repeated requests for this information. Clause 14 of your EA states that the parties (Company and Unions) will agree on the level of income protection cover. The CEPU has not agreed, and cannot agree, to the cover until we are given the details of the policy. I hope to be in a position to provide further information on this soon.

Minimum Break Entitlements “Greeneklee Rule”

What was known previously as the “Greeneklee Rule” has been superseded by the provisions in Clause 6.1.5 of your EA and applies to all employees not just those on availability. This Clause stipulates a minimum ten hour break after working overtime or pay at double time rate until a 10 hour break is taken.

Depot Visits

Bob and John have been visiting ETSA depots around the state. The visit to the Kingscote depot has had to be deferred as the KI ferry was not operating on the day of the planned visit due to damage sustained in extreme weather.

Depot Union Delegates

Please make sure you know who your CEPU delegate is. If you don't know, or if your depot doesn't have a delegate and you want to get involved in representing your fellow Union members, please give John a call.

Delegate Training

The CEPU SA branch will be conducting Delegate level 1 training on the 6th, 7th and 8th of November. We will be running a Delegate level 2 course early next year. Please contact us if you are interested in attending either of these courses on paid training leave.





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TSW8 Duties

In response to concerns raised by our members, the CEPU recently requested a review of the TSW8 Works Coordinator Job Description which has not been reviewed since 2002. SA Power Networks has refused to conduct a review.

If you are being asked to perform duties or take on responsibilities that you believe are outside of the scope of your job description please contact the CEPU.

Midday meal 50km rule

The CEPU is awaiting confirmation from SA Power Networks regarding the Midday Meal Allowance provision in your EA. It seems most depots are applying the 50km rule when determining if this allowance is payable. If your depot does not use this method please contact the CEPU.

Asset Maintenance Officers

The CEPU recently put a proposal to SA Power Networks to bring hours of work for AMO's into line with other Asset Inspectors and Compliance Officers by changing from a 19 day month to a 9 day fortnight. The CEPU believes this would improve efficiency and provide consistency. The company has rejected this proposal. Enterprise Agreement negotiations remain an option in pursuing this change.

Hours of Work for Salaried Employees

A number of CEPU members in salaried positions have expressed an interest in gaining working hours consistent with the 36 hour week for wages employees. This may be part of negotiations for your next Enterprise Agreement. If you are a salaried employee with a strong view on this subject please contact John.

Alinta Energy

The CEPU is continuing negotiations with Alinta regarding shift work arrangements at Pt Augusta power Station.

RePower

RePower is seeking a new Enterprise Agreement to cover CEPU members working in the wind generation industry in South Australia.

Electrix

Electrix has commenced discussions with the CEPU regarding an Enterprise Agreement to cover employees in its South Australian operations. Electrix have advertised for Powerline Asset Inspectors in 'The Advertiser' and are offering a 9 day fortnight.





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Workplace Injuries

If you injure yourself at work in any way it is very important that you lodge a WorkCover claim form to give notice of the injury. You do not need to be making a claim for income maintenance payments or medical expenses to lodge a WorkCover claim form. If you should need to claim these in the future, it is much simpler if you have filled out the required paperwork.

Right to Representation

All Union members have the right to have their Union represent them in industrial matters. If you are required to attend a meeting for formal discussions with your employer that could result in disciplinary action, you should request that a Union advocate be present. If in doubt - give us a call.

CEPU Delegates and Contacts

Please ensure this newsletter is displayed on the Union notice board at your depot or workplace.



www.rthealthfund.com.au/etu.html

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