



POWER WORKERS

South Australia

The Official Email Newsletter of the [old ETSA] Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia

Tuesday 7th of August

CEPU Electrical Division

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ETSA News

Drug and Alcohol Directive

The CEPU is awaiting a new draft of ETSA's proposed drug and alcohol directive, which we hope will address the concerns our members have raised with the previous draft policy. More information will follow as it comes to hand.

Income Protection

As required under Clause 14 your Enterprise Agreement, ETSA introduced an income protection scheme for employees on the 1st of August. Disappointingly this is three months later than envisaged in the EA, but it is a great benefit for employees won by Union members. The CEPU is awaiting the policy documents from ETSA to ensure that the cover provided is consistent with industry standards.

Pay Rates and Allowances When Working Away

Please ensure if you agree to work interstate that you get written agreement of the pay rates and allowances you will receive whilst working away. This is much easier than trying to claim underpayment when you get home.

Contractor Pay Rates

The CEPU recently pursued an underpayment claim for a member working with ETSA for United Workforce resulting in him being paid the \$3,385 he was owed. Make sure contractors you are working with know they should be getting paid your Enterprise Agreement rates and allowances.

Depot Visits

Bob and John have been visiting ETSA depots around the state. Attached is a list of completed and upcoming depot visits.

Depot Union Delegates

The CEPU is seeking to have a trained delegate at every ETSA depot and workplace. At some depots it may be beneficial to have more than one delegate e.g. one Liney and one Electrician or one delegate and one co-delegate to assist.

Effective Union representation depends on active workplace delegates to provide communication with all members. If you want to be involved please give us a call.

TSW8 Duties

We have received several enquiries from TSW8 members about the duties they are required to undertake in their role. There is some concern that some TSW8's are





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being asked to perform duties and take on responsibilities beyond the requirements of their job description.

Stick to your job description – if the job gets bigger, the pay rate needs to increase as well!

Bullying and Harassment At Work

The CEPU has received numerous enquiries lately regarding workplace bullying and harassment concerns from members working in various areas of ETSA. Some of these concerns are currently being investigated. South Australian OH&S laws provide protection for employees against bullying and harassment at work. Additionally, Clause 2.8 of your Enterprise Agreement commits ETSA to ensure that employees are treated fairly at work.

If you feel you are not being treated with the courtesy and consideration required under the ETSA code of conduct, contact the CEPU.

CEPU Stickers

ETSA Human Resources branch has confirmed that CEPU stickers may be placed on ETSA vehicles and property as long as they are not excessively applied and do not cover ETSA logos. Fly the CEPU flag proudly, but responsibly.

Union Notice Boards

Clause 2.15.2 of Attachment 2 of your Enterprise Agreement stipulates that ETSA shall provide Union notice boards in prominent positions. If you do not have a Union notice board at your workplace please let me know.

CEPU Delegates and Contacts – Please display this newsletter and any other Union information on Union notice boards.

AGL

The Unions at AGL Torrens Island won a great result for apprentices recently. AGL reversed its decision not to apply the Enterprise Agreement pay rate for group training scheme apprentices after the CEPU and other unions ran a very successful petition of AGL employees.

Alinta Energy

Negotiations with Alinta Energy are continuing regarding working arrangements at Port Augusta Power Stations under new operational requirements.





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RePower

RePower met with us recently; they will be involved with work on new wind generation projects in SA and want to do a new Enterprise Agreement that will cover our members.

Right to Representation

All Union members have the right to have their Union represent them in industrial matters. If you are required to attend a meeting for formal discussions with your employer that could result in disciplinary action, you should request that a Union advocate be present. If in doubt - give us a call.

National CEPU Apprentice Campaign



The CEPU national branch is running a campaign to increase Award wages for electrical apprentices who are not covered by a decent Enterprise Agreements. Electrical Apprentices are key to Australia's future. From rolling out the National Broadband Network, to building our electricity grid of tomorrow, to safely wiring our homes. Despite this, electrical apprentices on Awards rates are some of the lowest paid workers in the country, earning as little as \$7.22 an hour or \$274 a week. That's less than half the minimum wage and \$185 below the poverty line – regardless of how old they are.

Please go to the website to find out about the campaign and sign the petition to Stand Up For our apprentices.

www.Standup4apprentices.com



www.rthealthfund.com.au/etu.html





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ETSA Depot / Group visits 2012

Angle Pk Fleet	3-Jul	Morphett Vale/Norlunga	21-Jun
Angle Pk Poles	3-Jul	Mount Barker	14-Jun
Angle Pk Training		Mount Gambier	27-Jun
Angle Pk Trans	3-Jul	Murray Bridge	1-Aug
Angle Pk Stores	3-Jul	Naracoorte	28-Jun
Bamera	28-Jun	Nurioopta	31-Jul
Bordertown		Port Augusta	2-Aug
Ceduna		Port Lincoln	5-Jun
Clare	17-Jul	Port Pirie	5-Jun
Cleve	5-Jul	Roxby Downs	
Elizabeth	31-Jul	St Marys	14-Aug
Gumeracha	19-Jul	Streaky Bay	4-Jun
Hindmarsh		Victor Harbor	26-Jul
Holden Hill	15-Jun	Whyalla	2-Aug
Kadina	9-Aug	Wudinna	4-Jul
Keswick	22-Jun	Yorke town	9-Aug
Kingscote	5-Sep	Morphett Vale/Norlunga	21-Jun
Marleston Nth CaMS Maint	20-Jun	Mount Barker	14-Jun
Marleston Nth Net Maint	20-Jun		
Marleston Nth Reclosers	20-Jun		
Marleston Nth Store	20-Jun		
Marleston Nth Subs Construction	20-Jun		
Marleston Nth Subs workshop	20-Jun		
Marleston Nth Trans	20-Jun		
Marleston Sth CBD S/R & AS	20-Jun		
Marleston Sth Commissioners	20-Jun		
Marleston Sth DC Scada	20-Jun		
Marleston Sth Mobile PS	20-Jun		
Marleston Sth NATA Lab	20-Jun		
Marleston Sth Quality of supply	20-Jun		
Marleston Sth Supply rest	20-Jun		
Marleston Sth Switching Sheet	20-Jun		
Marleston Sth Telco	20-Jun		
Marleston Sub Salaried	20-Jun		

