



POWER WORKERS

South Australia

The Official Email Newsletter of the [old ETSA] Power Industry Sub Committee [PISC].
Work and Welfare Related Issues for all Power Workers in South Australia

8th June 2012

CEPU Electrical Division

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Introducing John Adley

With Derek Thomas leaving the CEPU, we are pleased to announce that John Adley will now be responsible for the Power Industry in South Australia. John has been with the CEPU as an Organiser since 2007. He has been responsible for Manufacturing, Government Depts and contractors in the government and Defence, including the Australia Submarine Corp. He will be visiting all locations to be introduced to you in the near future; we are awaiting confirmation of dates and will circulate these soon.

If you have any issues, please do not hesitate to contact John.

ETSA News

Drug and Alcohol Directive

ETSA have been engaged in consultation on a proposed drug and alcohol directive (policy) the important difference from the current policy is the introduction of random testing across the organisation. The CEPU has met with ETSA management to discuss concerns and ask questions raised by our members. The CEPU has also made a formal written submission which is attached for your information.

Asset Inspection outsourcing

It has been reported that ETSA is intending to train up to 40 contractors to undertake asset inspection services. This is a concern for us as it reduces the scope of work and options for ETSA employees.

Vehicle tracking

ETSA are currently trialling location devices in CSO's light vehicles as a safety device. This has raised some questions and concerns that are being investigated.

Allowances when working away

Questions have been raised by members recently regarding availability allowance when voluntarily working away. It is important that conditions, including payment of availability allowance, are agreed **before** anyone goes away to work.

Public Holidays when interstate

Remember that when working in another State or Territory you are entitled under your Enterprise Agreement to be paid for any public holiday observed in that State or Territory.

Contractor pay rates

Questions have been raised recently about rates of pay received by contractors working with ETSA. These are being investigated up by the CEPU.





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Income protection

In accordance with the Enterprise Agreement ETSA is currently receiving tenders from providers of income protection insurance. These tenders are to be assessed by the 15th of June. After this ETSA will consult with Unions before deciding on a provider. Income protection cover is due to commence for ETSA employees on the 2nd of July 2012.

Depot Union Delegates

The CEPU is seeking Union delegates or contact people at the following depots:

- Bordertown
- Morphett Vale
- Mt Barker
- Angle Park Pole Yard
- Angle Park Transmission
- Angle Park Stores
- Keswick (except the NOC and NAC)

Effective Union representation depends on effective lines of communication with all members at all depots. If you can help out please give me a call.

National CEPU Power Industry conference

CEPU officials and delegates in the power industry from all over the country will be meeting in Sydney on the 18th and 19th of June to discuss and coordinate power industry issues at the national level.

Safety breaches

Two members have had their employment terminated by ETSA for not reporting a safety incident. The CEPU believes the action taken by ETSA in these cases was harsh and unwarranted in the circumstances. If you are involved in a safety incident you should report it. If in doubt, give the CEPU a call.

AMRS

An underpayment claim is currently in progress for a CEPU member working at AMRS.

Lend Lease

A CEPU member has been terminated by Lend Lease recently for a safety breach whilst working at the Adelaide Airport site. Remember - put safety before the job, or it could cost you your job.

Alinta Energy

Alinta has begun consulting with employees at Pt. Augusta and Leigh Creek on changes to the business to improve productivity and profitability. The CEPU, along with the other Unions, will be representing our member's interests in this process and ensuring the terms of the Enterprise Agreement are adhered to.

