

What is SAPN doing to help you?

Nothing!

What we need from you

If we don't stop it here and now, this malignant proposal will spread

- **Request** SAPN management support our case
- **Join** your union, join the fight
- **Vote NO** to any deal that treats CamS as second class workers
- **Demand** that your local Federal MP and Senators support the SAPN workers campaign for exemption from the construction industry's secret police code

One SAPN

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The Australian Building and Construction Commission has refused to exempt South Australian Power Network's Construction and Maintenance Services from the Building Code 2016.

This means that any enterprise agreement that CamS makes will have to comply with the Building Code 2016, meaning that many of the current EBA conditions will be lost. There will also be a delay of weeks or months in having the agreement operate due to the required "checks."

Why is CaMS covered by the Code?

- *Because the ABCC says that you don't perform Essential Services!*
- *That's right – building the 21st Century's telecommunications network is not an Essential Service*
- *Fixing downed transmission towers is not an Essential Service*
- *Connecting housing developments to the grid is not an Essential Service*

What does the Code mean for CaMS?

- *Destroys employment security for CaMS workers*
- *Allows for the workforce to be flooded by external contractors*
- *Means that CaMS workers will wind up earning less than the same employees in the rest of SAPN*
- *Insecure and precarious work*
- *CaMS workers being treated inequitably compared to workers in other industries*
- *Workers in the regulated business being caught in the same net later on*
- *Everything CaMS does will be subject to the ABCC and the construction industry's secret police*

What does the Code mean for workers in the regulated business?

- *If we don't stop it here and now, this malignant proposal will spread*

What is CEPU doing?

- *Taking the ABCC and SAPN to the Federal Court*
- *Standing up for CaMS workers*
- *Building union power with a comprehensive, nationally supported, organising campaign*
- *Maintaining and improve CaMS workers wages and rights*
- *Bringing the strength of the Australian union movement to bear and incorporating the SAPN workers into the broader national campaign against inadequacies of the FWA*