



your united team of collective strength



SAPN/Enerven EA Update 18-8-2020

On Wednesday the 12th of August, SA Power Networks communicated their response to the feedback delivered by the unions of the SBU.

The feedback that was put to SA Power Networks/ Enerven on their proposal, in the negotiation meeting on 4-8-2020 was that a wage increase of 3.5%, consistent with the current Enterprise Agreement, would be acceptable to the majority of our members.

Our members position is that a continuation of the current agreement should maintain all terms and conditions and that maintaining the current wage increase for a 12-month agreement would be fair and reasonable.

SA Power Networks/Enerven have ignored the feedback of the employees that we have communicated to them multiple times and the company have refused to revise their offer.

In the latest Enterprise Agreement Update Video SA Power Networks says:

“The Bargaining Representatives proposal fails to enable or achieve a timely, commercially responsible agreement that balances the needs of our employees and the organisation, therefore the proposal does not meet our stated imperatives and we are not prepared to accept it”

For clarity, the “Bargaining Representatives proposal” is the position of the employees of SA Power Networks. We believe that agreeing to the 12-month roll-over at 3.5% meets all of the “stated imperatives” and is much more balanced than a pay cut.

They also stated:

“the proposal fails to demonstrate any consideration of SA Power Networks’ business context regarding the COVID-19 pandemic and the related economic environment.”

This is not the case; our members are very aware of the environment that the business is working in. During negotiations we asked SA Power Networks to quantify the financial impact of the COVID-19 pandemic on the business and they told us they do not have the numbers on this. If the workers cannot see the financial impact and SA power Networks cannot communicate the financial impact, how can we take it into consideration?

Due to COVID-19 the workers agreed in principle to a 12-month extension of the current terms and conditions to provide the stability and certainty that SA Power Networks/Enerven was seeking. The wage increase offered by SA Power Networks was not acceptable given all the circumstances surrounding the offer.

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE SHARE THIS UPDATE WITH YOUR FELLOW UNION MEMBERS AND WORKMATES