



BREAKING NEWS!

SAPN/Enerven EA Update 1st December 2020

The SBU was advised today by SAPN/Enerven that they intend to put their enterprise agreement offer to a vote of employees – again.

The SBU has not been provided a copy of this proposed agreement but it is our understanding that it is the same offer as the one that was resoundingly rejected by a majority of employees at the last vote.

This decision brings to mind a popular definition of insanity – *Doing the same thing over and over expecting different results.*

SAPN/Enerven claim that negotiations are at an impasse – they are not.

The SBU put a counter proposal to the company - they rejected and refused to negotiate it. The SBU put a log of claims to the company – they rejected it and refused to negotiate it.

SAPN/Enerven has consistently refused to meaningfully negotiate, they have refused to alter their position in any way and have refused to entertain any of their employees claims.

The SBU remains committed to negotiations to achieve a fair and reasonable outcome that aligns with our members interests.

SAPN/Enerven remains a highly profitable and stable business with a prosperous future. The company should appropriately recognise the efforts of its employees in achieving these results.

SAPN/Enerven need to receive a strong message. They need to know that the views of employees like you must be properly considered and that you won't accept their steamroller approach to negotiations.

We need to achieve a bigger **NO vote** to this same old offer that SAPN put to the SBU at the first meeting way back on the 26th of June and refused to budge from.

To get your employer back to the bargaining table and to listen to employees, the SBU is asking that you not only **VOTE NO** but that you also ask all your colleagues to **VOTE NO**.

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE SHARE THIS UPDATE WITH YOUR COLLEAGUES