



## **SAPN/Enerven Enterprise Agreement Update 25 Jan 21** **Still waiting, waiting, waiting**



Happy New Year everyone, back into it.

Your SBU is still trying to reach a fair and reasonable resolution to settle the SAPN/Enerven enterprise agreement negotiations.

### **The SBU wrote the following to SAPN/Enerven on 17 December:**

The SBU is eager to continue working toward a mutually agreeable settlement in the negotiations toward a new enterprise agreement. A lot of time has passed during which SAPN/Enerven have held to a fixed position and not engaged in genuine negotiations. The SBU representatives do not want any further unnecessary delays to reaching a resolution. We are available to meet with SAPN/Enerven representatives on Monday 11, Wednesday 13, Thursday 14 or Friday 15 January, please advise us which of those dates are suitable and your preferred time.

### **In response, we received the following from SAPN/Enerven on 12 January:**

Pursuant to our previous correspondence in respect to the confirming the next negotiation meeting, SA Power Networks will not be in a position to meet with the Bargaining Representatives until February 2021. We will be in contact with the Bargaining Representatives in the next few weeks with proposed dates and times.

**We are still waiting to hear back from the company.**

The SBU also requested the company provide time for your employee bargaining representatives to meet to review our log of claims and discuss next steps.

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Your enterprise Agreement expired on the 31st of December 2020. This is a nominal expiry date, meaning your terms and conditions of employment continue as normal - aside from two very important differences:

1. You are not due any more pay increases under your enterprise agreement.
2. Employees can, if they choose, take protected industrial action in support of a new enterprise agreement.

In the usual cycle, you would be due an annual pay increase on the 1st July 2021. The SBU is trying to get SAPN/Enerven back to negotiations to reach a fair and reasonable agreement to ensure this happens.

If we can't, we will need to consider our options. You will be hearing more about your options with regard to protected industrial action in the coming weeks.

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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**PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES**