

SAPN/Enerven Enterprise Agreement Update 9 February 2021



Last Friday SAPN/Enerven informed the employee Single Bargaining Unit (SBU) representatives that they are "ceasing negotiations".

This message was delivered during a meeting that lasted less than three minutes by SAPN Manager Paul Salter reading verbatim from a prepared script.

A minute after the meeting ended a pre-prepared email signed by SAPN CEO Rob Stobbe was sent to SAPN /Enerven employees confirming that the company has "decided to formally cease the current Enterprise Agreement bargaining process".

This a deeply disappointing course of action for the company to take, and shows complete disregard for its employees who have worked for the companies continued success and maintained high profitability in the face of the pandemic.

The company has shown no real interest in genuinely bargaining right from the start of the negotiations back in June last year. At the first meeting the company put to employees a one-year agreement that maintained all terms and conditions - but significantly, reduced annual wage and allowance increases.

The SBU advised the company that, considering COVID and economic uncertainty, members would accept a one-year agreement if pay increases were maintained. Unfortunately, they refused to agree to fair and reasonable wage outcomes.

The company then asked the SBU to submit a log of claims, which we did. This log of claims was promptly rejected in its entirety. The company has not bothered to discuss or negotiate the employees claims at all.

The SBU unions have sought legal advice and believe that the company is in breach of its obligations under the Fair Work Act in respect of its good faith bargaining obligations. The unions will pursue our options under the act and seek the assistance of the Fair Work commission if required.

In the meantime, we are now forced to consider our options. **We now need to hear from members** regarding applying for the right to take protected industrial action.

Please **go the survey link below** and provide your feedback. It is very important that your union receives a clear direction from members, and it only takes one minute to complete.

<https://www.surveymonkey.com/r/SBUPAB>

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE SHARE THIS UPDATE WITH YOUR COLLEAGUES