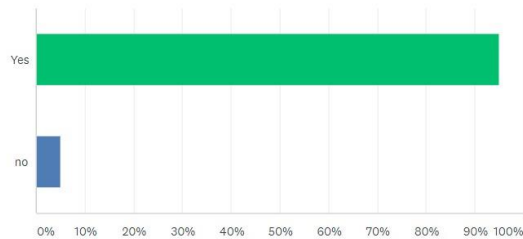


SAPN/Enerven Enterprise Agreement Update 23 Feb 21

Q1

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Do you endorse your union to make an application to the Fair Work Commission for the right to take Protected Industrial Action?



ANSWER CHOICES	RESPONSES
Yes	95.03%
no	4.97%

Yesterday afternoon, following consultation with union members, the SBU unions (CEPU SA, ASU and Professionals Australia) lodged Protected Action Ballot applications with the Fair Work Commission.

We have been forced to take this step in response to SAPN/Enerven's unreasonable unilateral decision to walk away from the enterprise agreement bargaining process and their refusal to engage with the workforce to reach a fair and reasonable outcome.

If our application is successful, the Fair Work Commission will order a secret ballot of SBU union members working for SAPN and Eneven. The ballot will ask if members endorse the taking of industrial action in support of reaching an Enterprise Agreement with your employer (Utilities Management Pty Ltd). A number of different industrial actions will be listed on the ballot and you will be asked to vote to endorse each one.

The Protected Action Ballot is **NOT A VOTE TO TAKE INDUSTRIAL ACTION** it is a vote to gain **THE RIGHT TO TAKE ACTION** should you wish to during the bargaining process.

To gain the right to take an action at least **50% OF MEMBERS WHO CAST A VOTE** must vote in favour of endorsing the action. **ONLY UNION MEMBERS** can participate in the ballot. if you are not a member and want to have a say - contact your union as soon as possible and join us.

The SBU unions are asking all members to **VOTE** and to **VOTE YES** to **ALL** industrial actions on the ballot. This is to provide members all possible options and empower the SBU to try and get your Enterprise Agreement finalised before your next pay increase is due on 1 July 2021.

The aim of the ballot is not to take industrial action, the aim is to get your employer to listen to their workforce, agree to negotiate and reach a fair and reasonable outcome.

To ensure that you get to cast a vote it is very important that your details are up to date and your union has your current work and personal email address, mobile phone number and postal address. Please contact your union if you need to check or update your contact details.

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE PRINT THIS THIS UPDATE, DISPLAY ON UNION NOTICEBOARDS AND

SHARE WITH YOUR COLLEAGUES