

SAPN/Enerven EA: Indefinite Overtime Ban Notified

The CEPU SA Branch has notified SA Power Networks/Enerven of an indefinite ban on work outside of ordinary hours (unless in emergency situations) starting at 3PM on the 8th of June 2021.

This ban comes on as the anniversary for the workers yearly pay rise looms (July 1, 2021). We have asked SA Power Networks/Enerven if they are willing to back date pay rises to compensate workers for late pay increases. They have said they won't back date any wages as they don't want to pay for anything they aren't getting any benefit from. SA Power Networks resistance to and avoidance of Bargaining has caused unreasonable delay, which is why we are in this situation. We want to get Bargaining done, with a good outcome for Members as soon as possible. It has become clear to us that the only way to do this is to apply pressure to the business. Our actions so far have been making a difference, but SA Power Networks/Enerven need to find more urgency to get these EA negotiations moving.

What does the ban on work performed outside of ordinary hours include?

This ban includes all overtime that is not an emergency. Public safety and the essential services that our Members provide **must be maintained** through the normal processes (on call, availability, and extra resourcing of availability if availability resources are exhausted). All other overtime will be banned/not performed by our Members until we get a fair and reasonable outcome to this Enterprise Agreement.

It is unfortunate that it has come to this, but after almost 12 months of negotiations, negotiation stalls, attempted ceasing of negotiations, Fair Work hearings and Protected Action Ballots, this process needs to come to an end. Our Members claims are not unreasonable. Our Members are the most flexible and productive Distribution Industry workers in all of Australia - they do not deserve the treatment and threats that have been dished out to them in this EA campaign! SA Power Networks needs to come to the table with a fair and reasonable position to reward their workers for the great efforts that they put in every day. Their attempt to undermine our wages and conditions in our industry needs to stop.

Our next Enterprise Agreement negotiating meeting is on June the 8th 2021.

Please talk to the workers around you and keep informed by reading and sharing our newsletters.

SAME WORK, LESS PAY, WE SAY, NO WAY

For more information regarding the SAPN/Enerven enterprise agreement negotiations, contact your relevant union workplace delegate or your Union Organiser:

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PLEASE SHARE THIS UPDATE WITH YOUR WORKMATES